

Sustainability Policy

Fronius is committed to the following sustainability principles (sustainability policy):

/ With our spirit, enthusiasm for innovation, and our expertise in energy conversion, we create sustainable innovative solutions.

/ It is our responsibility to make balanced decisions considering economy, society and ecology. We make an important contribution to a world worth living in.

/ In our strategies, structures, processes and workflows we adopt the following principles:

/ We take responsibility for the effects of our decisions and activities on society, economy and environment and report on it at regular intervals.

/ In all our operations and activities, we comply with the human rights of the United Nations.

/ Honesty, justice and righteousness are the basis of our actions.

/ We respect the expectations of our stakeholders.

/ Our Code of Conduct and internal rules are binding and provide orientation for all employees to carry out tasks and activities on their own responsibility.

/ We report transparently on the purpose, nature and location of our activities, particularly in the case of decisions and activities that have an impact on society or the environment.

/ Relevant laws and regulations are observed.

/ In addition, we aim to continuously improve our performance in terms of sustainability and review it for appropriateness